

**USENIX Association  
Board of Directors Meeting  
June 27, 2004  
Boston Marriott Copley Place  
Minutes**

**Attendance:**

**Board:**

Kirk McKusick  
Lois Bennett  
Peter Honeyman (joined at 9:10 a.m.)  
Jon “maddog” Hall  
Mike Jones  
Tina Darmohray, via phone

**Board Elect:**

Matt Blaze (joined at 4:30 p.m.)  
Alva Couch  
Clem Cole (joined at 9:25 a.m.)  
Geoff Halprin  
Ted Ts’o (joined at 9:25 a.m.)

**Staff:**

Ellie Young  
Cat Allman (joined at 10:00 a.m.)  
Anne Dickison (joined at 10:00 a.m.)  
Dan Klein (joined at 12:30 p.m.)  
Rob Kolstad  
Jane-Ellen Long  
Tara Mulligan  
Toni Veglia

**Guests:**

Nick Stoughton (standards liaison)  
David Parter (SAGE) (joined at 3:45 p.m.)

The meeting was called to order at 9:05 a.m., with all of the above present, except as noted.

**Changes to the Agenda**

McKusick added Advocacy in the Other Business Agenda item.

## **Previous Minutes**

Honeyman requested that we reconsider the vote regarding OSDI student registration fee's from the minutes taken via teleconference and email October 2003– May 2004, and placing them on the agenda for this meeting under Finances.

**Honeyman moved and was seconded by Bennett to accept the minutes of the previous minutes as amended. Passed: In Favor: 6; Absent: 2 (Gilmore, Rubin).**

## **Action Items**

All items were reported on, with most being covered in the agenda.

Jones added a short report on the CRA position on outsourcing, saying that USENIX sent them a decision saying that we don't have the power to influence policy. He stated that the CRA is trying to increase funding to ensure open immigration policy so that good research candidates from foreign countries can come, study, and stay in the United States.

## **Standards and Free Standards Group**

Stoughton went over his written report and said there have been management changes at the Free Standards Group (FSG), with Scott McNeil stepping down, and Jim Zemlin being hired as the Executive Director. Stoughton has been employed by the FSG to write a report on the submission of a formal spec and cert program that is being sent to the International Organization for Standardization (ISO). Both Hall and Ts'o are on the FSG Board.

## **Awards Committee Report [Agenda Item 5]**

Hall reported that a press release would be sent out on Monday to announce the 2004 STUG and Flame awardee. This year, Douglas McIlroy is the recipient of both awards. Hall said that he tasked Peter Salus with heading up the "10-year Most Influential Presentation," for which Salus did a write-up in *login*, and is awaiting responses.

## **Support for Open AFS [Agenda Item 6]**

Honeyman stated the Open AFS would like to have USENIX serve as a repository for future donations to the Elders, with USENIX redistributing funds to their institutions. He noted that donations are not always in the form of money, but sometimes equipment also. Honeyman said he would request better acknowledgement of USENIX in publicity by Open AFS. Young stated that she consulted both the USENIX accountant and attorney

and that setting up a fund and service for this is within our charter. If the fund grew too large or cumbersome for USENIX to administer, we will revisit this.

**Honeyman moved and was seconded by Bennett that USENIX agree to collect donations on behalf of the Open AFS Council of Elders and disburse them according to the wishes of the council. Passed: In favor: 6; absent: 2 (Gilmore, Rubin).**

## **Finances**

### **2003 Year-end Budget**

Young referred to the year-end report, and noted that the next official audit will be in 2006, just prior to the new Board taking office. She said that the combination of our raising registration fees, lowering staff and overhead expenses, and exercising restraint on the good works program worked well with the improved performance of the reserve fund to decrease the projected deficit.

### **2004 Budget**

Young reported that unless attendance at the Security and LISA conferences does poorly, 2004 should be a break-even year. She noted that there are no huge attrition penalties in our hotel contracts this year. Young said that though the daily tutorial/training seems to be popular based on attendance here at Boston, she would not like to see that component take over the conference technical sessions. At LISA 2004, a combination of six days of training will be coupled with a 3-day conference track (with fewer tutorials running during the technical sessions).

### **Changes to the Policy on Security Guidelines**

Young said that the Treasurer, USENIX accountant, and financial advisor have reviewed the proposed changes to allow for a range of investments. The ratio of Equities to Fixed Income will be revised to a range of 45-55% for each, in order to preserve capital, limit risk and allow for reasonable growth. The revisions will be put in the policies document.

### **Grace Hopper funding proposal**

Young reported that USENIX has funded this conference since its inception, and she noted in 2002 that they received a lot of corporate funding.

**Honeyman moved and was seconded by Hall that USENIX contribute \$3,000 to support the Grace Hopper Conference. Passed: In favor: 6; absent: 2 (Gilmore, Rubin).**

## **IT Legal Issues for System Administrators**

Darmohray reported that the written proposal is a result of the strategy session in March. She would like to start a service for members that focuses on legal issues and their impact on system administrators. She began discussions with John Nicholson. They think a good start would be to survey a select group of people such as Chief Financial Officer's and security-focused sys admins. She would like to get some direction from the Board to continue with the project, and she would like to pick about ten people to collaborate, including a Board liaison. Ts'o mentioned that he would like to see better development that restricts liability and the appearance that USENIX is providing legal advice. Cole would like Phase I to accurately determine how much the program will cost in the future.

**Jones moved and was seconded by Honeyman that the Board urge that the work on the top five legal issues proceed, that we allocate \$1000 for initial expenses and that a plan to be returned for where the survey will be sent and how funds will be spent. Passed: In favor: 6; absent: 2 (Gilmore, Rubin).**

McKusick thanked Darmohray for her work on this project, and said that he hoped she would continue to be involved.

*Allman and Dickison joined the meeting at 10:00 a.m.*

## **OSDI Fees**

On June 15, 2004 it was moved via email by Bennett and seconded by McKusick to raise the student registration fees for OSDI 2004 from \$260 to \$290. The motion passed with 5 in favor and 3 opposed (Gilmore, Honeyman, Rubin).

Honeyman expressed frustration with the increase in student fees. It was noted that the increase results in less than \$10,000 of revenue. Honeyman said that he believes USENIX loses some of its reputation when student fees are increased, and stated that he would like student fees to be lower.

*Break from 10:35-10:45 a.m.*

## **Reports on Conferences**

### **FAST**

Young reported that this is a continuing success, with approximately 250 attendees every year. Allman reported that it is easy to sell sponsorships for this, as corporations are willing to put funds into research and students in this area. Young feels an 18-month cycle would improve the quality and quantity of submissions. The 2005 event will be in San Francisco in December, with Garth Gibson chairing. Honeyman offered to continue serving on the steering committee.

## **NSDI**

Young reported that this was the first ever partnership with both SIGCOMM and SIGOPS, and that it worked well. The future steering committee is active (Jones and Honeyman both serve on it), and the conference will be held annually.

## **VM**

McKusick reported that this was a small, but good, event. Young and some of the recent chairs feel that the conference might fare better if it were co-located with another conference. ACM SIGPLAN runs a conference called IVME (Interpreters, Virtual Machines, and Emulators), which may be a good choice. It was suggested that VM and IVME might merge and become another event. A straw poll of the Board and Board Elect indicated they are in favor of assisting SIGPLAN as an “in-cooperation” sponsor.

## **MobiSys**

Honeyman reported that there were 165 in attendance, and that it was well received. ACM SIGMOBILE ran it this year. There has been discussion about how to move forward in the future, e.g., 1) USENIX alternating management of the event each year with SIGMOBILE, 2) running it jointly with SIGMOBILE using the USENIX model, or 3) allowing ACM to own it. Jones said his communications with SIGMOBILE indicated they would consider holding the event on the USENIX model if we run one more, and it goes well. Young would prefer to have USENIX completely run the event with SIGMOBILE helping with promotion and sponsorship. A straw poll of the Board and Board Elect indicated that they are interested in running the event in 2005 (7 in favor, 1 opposed (Hall), 2 abstained (Bennett and Halprin). It was decided that Jones and Young would make a list of reasonable conditions to approach SIGMOBILE with regarding managing the event.

## **Annual Technical Conference**

Young asked the Sales and Marketing Staff report on the event. Allman reported that it was difficult to “sell” the event to vendors this year, but that in the long run, the new format may draw sponsors. Dickison said that a lot of local outreach was done, which resulted in 35% of attendees being from the Massachusetts area. Attendees took advantage of the “build your own” conference idea.

Young reported that we hired a consultant to help with the online survey for attendees, and that another survey will be sent to past attendees who did not come this year. Young said that she has received some negative comments on the Freenix and General Tracks not overlapping, and that perhaps we should consider a 3-day conference with more tracks.

Klein reported that there were 37 people taking 6 days of tutorials, with many taking the 2-day “hands-on” training (with live networks in the room), and Linux offerings.

### **Linux Kernel Summit**

Ts'o reported that this event, (which is funded by sponsorship, not attendees, and is by invitation only), will be happening in late July with an estimated attendance of 70 people. The sponsorship for the event is very good. Ts'o stated that the event is co-located with the Ottawa Linux Symposium (OLS).

### **Security**

Young reported that the event is on track with a record number of submissions. She said the early numbers are also good, that we are doing outreach to the local San Diego community, and there is a “help promote” button on the web site. Blaze, Paxson, and Rubin feel it is a strong program, and think it will be a success.

*Klein joined the meeting at 12:20 p.m.*

### **LISA**

Young said that the program committee met in Seattle in May, and that there were fewer abstract submissions than usual. She said the preliminary program is on our Web site, and that Klein is working on expanding the training sessions to six days. Young said we are hoping to leverage the Atlanta high-tech community.

Allman reported that she is working on a vendor exhibit.

### **WORLDS/OSDI**

Young reported that WORLDS (Workshop on Real, Large Distributed Systems) would be held immediately prior to OSDI, and Culler estimates attendance at 100. Young reported that OSDI had a record number of submissions, and anticipates higher attendance based on the Symposium on Operating Systems Principles (SOSP) numbers last year.

### **HotOS**

Jones reported that these are presentations on not yet fully built systems. The attendance to this event is by acceptance of submission only, and is small. The draft call is done, and the event will be held in Santa Fe, NM in June 2005.

*Lunch break from 12:30-1:30 p.m.*

*Klein and Stoughton left the meeting at 12:30 p.m.*

## **NordU**

Young reported that she has tried in vain to make contact with organizers at the DKUUG (Danish group), and with Jan Saell at EurOpen.SE, who has been very involved in the past. Young would like USENIX to be involved with helping to find speakers and having a representative on the program committee's. We should not lend our name to this event until we hear from them. She asks that if anyone has contacts, to please let her know.

*Hall left the meeting at 1:45 p.m., and returned at 1:49 p.m.*

## **SANE**

Honeyman reported that this is organized by the NLUUG (Dutch group), and this will be the fourth year, held in Amsterdam in September. The program committee meeting went very well, and USENIX and the NLUUG cooperate nicely. He mentioned that they are trying to become more scholarly.

## **IMC**

Young reported that USENIX is an in-cooperation sponsor of the Internet Measurement Conference, put on by ACM SIGCOMM. We primarily assist with promotion and student stipend funding. The event is in its third year; it started with only 75 attendees, and they expect 200 people this year. It will be held in Italy in October.

## **IEEE-WCSMA**

Young said that USENIX has been an in-cooperation sponsor of this event for a long time, and we help with promotion. Mary Baker is the chair this year, and it will be held in the UK in December, just before OSDI.

## **Middleware**

Honeyman reported that USENIX is an in-cooperation sponsor of this event. He said that it had a lot of submissions, and that we will fund student stipends.

*Stoughton joined the meeting at 2:00 p.m.*

## **CARDIS**

Honeyman reported that USENIX has committed \$500 for the USENIX Best Paper Award that is presented there.

## **Other Conferences**

### **GRID**

Cole reported that there are already many GRID conferences, and he was trying to figure out what USENIX would do that was different than the others, though neither he nor

others came up with anything. Couch said there is a deplorable lack of educational materials for GRID computing. Honeyman stated there are some manuals at Univ. of Michigan. Cole said perhaps a guru session at one of our conferences could help flush this out with our crowd better, to see if they would attend. Couch mentioned that GRID administration is different from training aspects. Hall suggested that clustering would be a great session for LISA. Young said that talk proposals on GRID came up with the current LISA program committee, and were rejected.

Cole, Couch and Hall will talk further offline to figure it out better.

## **Medical**

Cole mentioned that he had a cordial conversation with the Medical Information organization president at Harvard. Cole invited the person to the 2004 Annual Technical Conference so he could better learn what USENIX is about.

*McKusick left at 2:05 p.m. and returned at 2:09 p.m.*

## **Legal**

Darmohray reported that after getting a contact from Gilmore, she spoke with the Director of Development at the Electronic Frontier Foundation about possible collaboration, and that they seemed very open and interested. Darmohray thought that perhaps a Bay Area based 1-day event might be a good way to start to keep costs down and see how it goes. She hopes someone on the new Board will take an action item to follow through on communication with the EFF.

## **Audio-A/V**

Hall reported that there is an open source audio group that works on music and editing. Hall will make a proposal for an Invited talk at one of our events.

## **Executive Director/Management Reports**

### **Conference Booking**

Young reported on conference venues, saying that we are booking in venues with high-tech communities. She mentioned she is considering Vancouver, but that for most events, we will be mainly looking at Boston, and the San Francisco Bay Area as venues.

### **Proceedings**

Young stated that in order to save money, the staff is considering not printing paper proceedings, but wanted the Board's input. She said this was a question on the conference attendee survey as well. The consensus of the Board was that paper proceedings are valuable in that they are easier to read than online, and are a tangible

item to come away from the conference with. It was decided to wait and see how the attendees respond to the question on the survey.

### **Market Research on Training Programs**

Young said that the attached results were preliminary with regard to the idea that USENIX expand training beyond our current program. The market research indicated that we should offer more training at our existing conferences, not do a certification program, and enhance our marketing efforts. She felt that having an outside person look at our program and “the competition” was valuable, especially the advice that we should promote our uniqueness in the market. She advised that for now we not do training only events but possibly be ready to when the economy turns around.

### **Sales and Development**

Allman reported that Supporting memberships are increasing, and that selling bundles of services and sponsorships is productive. She has noticed recruiter interest in our events is growing. She is trying to establish stricter deadlines for working with vendors. Cole commended Allman for creative solutions to the problem of selling our conferences.

*Klein joined the meeting at 3:10 p.m.*

### **Marketing**

Dickison reported that she is hoping to implement an “alumni program” for conferences, possibly offering greater discounts for repeat attendees, as well as doing something similar for long-time members. Dickison said that media exchanges have been going well, but could be better if we allowed direct mentions in our e-newsletters, but because we don’t allow non-USENIX “advertising” information in our emails, some companies are not entering into exchange agreements with us.

*Break from 3:15-3:30 p.m.*

*Allman, Dickison, and Klein left the meeting at 3:15 p.m.*

McKusick changed the order of the remaining Agenda items as outlined below, due to the New Committee and Liaison Assignments Agenda item discussion potentially being affected by discussions of Agenda items on Other Business (Advocacy) and Future Directions for SAGE.

Other Business (Advocacy), was Agenda Item 12, now 10  
Future Directions for SAGE, was Agenda Item 13, now 11  
New Committee and Liaison Assignments, was Agenda Item 10, now 12  
Future meetings, was Agenda Item 11, now 13

## **Other Business**

### **Advocacy**

Bennett reported that she has been working with Dan Appelman and Andrew Hume to come up with some ideas on how to go about official advocacy positions. The draft report she provided is a guideline for discussion. The draft called for taking action on one or two issues annually, and establishing a committee to which members could send email to bring up ideas they think are relevant for USENIX to take action on. Some Board members said they were disturbed by the “quota” impression of the draft, and that response should be when an issue comes up, as appropriate. Others felt strongly that advocacy stances should not be publicly stated without a unanimous vote by the Board. Further discussion revolved around whether an official committee needed to be formed, and how the members would know they were welcome to bring up issues. It was the consensus of the Board that a message to make it clear to members that they are encouraged to contact the Board with issues they believe to be of importance, be put up on the USENIX Web site by staff. Bennett will work with Hume on the message.

*Parter joined the meeting at 3:45 p.m.*

### **Future Directions for SAGE**

McKusick reported he has been in communication and discussion regarding the future of SAGE with Hall (SAGE liaison), Halprin (SAGE President and incoming Board member), and most of the Board and USENIX management. He stated that the proposal is a memorandum of understanding that will be fully ironed out and reviewed by an attorney as it progresses. McKusick would like to get a consensus of the Board now on how they would like to move forward. He stated that whatever the decision made, a public statement will go out within a few days. McKusick said that he would like the discussion broken into two parts: 1. the proposal and vote; and 2. work on a public statement.

#### Discussion of Proposal

Jones pointed out that the structure of the proposal meant a multi-year financial commitment, and USENIX does not do multi-year budgets. McKusick equated this with how we do long term hotel contracts, and did not think it should hamper the decision. Couch brought up the lack of a non-transferable clause in the proposal regarding the SAGE name and LISA conference. McKusick agreed to add a line that the LISA agreement is non-transferable. Further discussion led to concern’s over what would happen should SAGE become its own entity, flourish for a few years, and then falter. It was agreed that USENIX would have the right of first refusal should that happen.

Halprin stated that if SAGE becomes a separate entity, it should survive (or not) by its own rules. He said that there is a sense that separation is a good thing if they can make it work, and he believes the two organizations may work better together under separate governance.

McKusick stated that the current SAGE Executive Committee could continue to be involved in the process of establishing SAGE as its own entity if that is what they decide to do. McKusick said a USENIX SAGE Committee would be formed, consisting of Board members, the Executive Director, and some members of the current SAGE Executive Committee. A transition team would be formed by those involved in the SAGE community to work on establishing SAGE as an independent non-profit organization, which would liaise with the USENIX SAGE Committee.

**McKusick moved and was seconded by Honeyman to vote on the following motion on the future direction of SAGE:**

**USENIX set out over 14 years ago, to create a special technical group for system administrators. USENIX continues to want to serve sysadmins. The current system, however, does not seem to be working. While the costs are down (SAGE almost breaks even), progress is slow. Worse, Kolstad does not want to continue working in the current milieu.**

**The challenge is then how do we continue to serve sys admins while changing the environment to a successful one? USENIX will to continue the services to system administrators which they deliver well including the LISA conference, ;login: magazine (which includes a lot of sys admin content), the salary survey, SAGE booklets, and the sage-members mailing list. Building a much larger member-driven organization would require a significant restructuring of USENIX's business processes and probably needs to be done within a wholly different organizational structure than USENIX and its STG model.**

**Therefore, let it be resolved by the USENIX board of directors that the SAGE Special Technical Group (SAGE STG) will be dissolved effective June 30, 2004. USENIX will continue to send renewal notices to and collect dues from SAGE members and will continue run the LISA conference, provide system administration content in ;login:, and provide SAGE-related services including the salary survey, updates to booklets, and the sage-members mailing list. The existing SAGE exec will serve out their current terms, but there will be no elections held to empanel a new executive committee. During this wind-down phase of the SAGE exec, their primary role will be to determine whether to pursue option (2) and if so to initiate appropriate actions.**

**Option (1): USENIX will continue to offer a SAGE membership and provide the system administration program as an essential part of the USENIX activities. Existing programs and services would be folded back into USENIX to be governed by the USENIX Board, and Kolstad might agree to be an employee of USENIX with the responsibility to run that part of the program. In any event, this option will start upon the dissolution of the SAGE STG and be followed until at least June 30, 2005 to keep SAGE as a viable entity to transfer to a new organization if one is set up under option (2).**

**Option (2): Separate SAGE from USENIX and allow it to go its own way under the SAGE name. This agreement will be formalized as it progresses. This process will be broken into three steps:**

**Step (1): Start-up legal expenses of up to \$10,000 associated with setting up a not-for-profit organization will be reimbursed (with appropriate receipts). The SAGE organizers will have until June 30, 2005 to demonstrate that they have:**

- set up a legal 501(c)(3) non-profit corporation with purposes and rules consistent with the present SAGE STG.
- applied to the IRS for non-profit status.
- established an initial board of directors.
- established a bank account and resources to manage organization finances.

**Step (2): Upon SAGE meeting the requirements of step 1, USENIX will:**

- grant rights to use the SAGE name.
- pass control of the web site to the new organization (including DNS and hardware, staggered for continuity of service).
- provide SAGE-related mailing lists.
- grant non-exclusive rights to the archive of SAGE publications.
- provide the SAGE organization the information USENIX has in its database on SAGE members.
- transfer the pro-rated remainder of the dues paid by current SAGE members.
- enter into the LISA Conference Agreement (below) for the period of this step.
- transfer the SAGE share of income from the 2004 LISA computed using the current terms, i.e., 20% of the net of LISA.
- transfer the pro-rated remainder of the 2003 LISA income if this step occurs before the end of 2004.

**Step (3): At least six months and not more than twelve months after step 2, the SAGE organization will present a status report to USENIX which must at a minimum show that they:**

- have completed elections for the board of directors.
- have an active application with the IRS for tax-exempt status.
- include a balanced budget with a 2-year horizon.
- are fulfilling their obligations under the LISA Conference Agreement.
- are showing a positive membership growth over the number of members that they initially received from USENIX, using a sustained rolling average over the previous six months.

**Upon delivery of a report meeting these requirements, USENIX will:**

- transfer rights to the SAGE name.
- renew their participation in the LISA Conference Agreement for an additional year
- agree to share income from the 2005 LISA along the current terms, i.e., 20% of the net of LISA.

After the first two terms outlined in steps 2 and 3, the LISA Conference Agreement and revenue sharing shall be subject to annual review and renewal by the USENIX and SAGE organizations.

The LISA Conference Agreement may not be transferred. Should SAGE become insolvent or should SAGE fail to complete the three steps within the given time frames, SAGE will provide to USENIX escrow rights on all services, and transfer to USENIX any moneys and assets of SAGE remaining after any termination debts have been satisfied.

### **LISA Conference Agreement**

- USENIX will list SAGE as a co-sponsor of the LISA event, with all publications and advertisements listing SAGE in equal prominence to the 2002 LISA conference materials.
- USENIX will provide 10 complimentary conference registrations and one room for the period of the conference to the SAGE organization to be used at their discretion.
- USENIX will provide booth space for SAGE, a room for a SAGE BOF (advertised on the conference schedule), and a room for a SAGE board meeting.
- USENIX will provide a SAGE membership check-off box on its registration materials and distribute any dues collected within 60 days after the conference.
- USENIX will include a SAGE flyer (artwork to be provided by SAGE) in the registration kits.
- USENIX will provide space in the conference opening remarks for the SAGE President (or their delegate) to welcome attendees, and to award annual SAGE prizes.
- SAGE will promote LISA as its primary annual conference.
- SAGE will promote LISA to its membership and as part of its annual marketing efforts.
- SAGE will solicit volunteers for the program committee and related functions to assist USENIX with the preparation and delivery of the event.
- SAGE will solicit its membership for tutorial presenters and paper submissions for all tracks of the conference.
- SAGE will not hold any conference that conflicts with LISA.

This is defined as a conference that falls within the time period of sixty days before or after LISA.

- In the event that SAGE sponsors their own conference, they agree to provide the following:
  - 10 complimentary conference registrations and one room for the period of the conference to the USENIX organization to be used at their discretion.
  - booth space for USENIX.
  - a USENIX flyer (artwork to be provided by USENIX) in the registration kits.
  - a USENIX membership check-off box on its registration materials and distribution of any dues collected within 60 days after the conference.

**Passed: In favor: 6; absent: 2 (Gilmore, Rubin).**

McKusick asked for a show of hands from the Board-elect who were present on how they would have voted on the motion: In favor: 3 (Couch, Halprin, Ts'o); absent: 1 (Blaze); opposed: 1 (Cole, who felt the SAGE STG structure should simply be dissolved).

Young noted her concern that there is not a clearly defined time frame for finalizing the proposal. McKusick asked that Jones, Hall, Halprin, Couch and Young meet to come up with statement for public release about the decision.

*Parter left the meeting at 4:30 p.m.*

*Stoughton left the meeting at 4:30 p.m.*

*Blaze joined the meeting at 4:30 p.m.*

## **New Committee and Liaison Assignments**

**Executive <execom@usenix.org>:** Jones, Hall, Ts'o, McKusick

A subset of the Board that may make Board level decisions between the meetings. The Executive Director consults this committee in cases of personnel termination and hiring of senior staff. Some members have signature on bank checking accounts. Usually the president and at least one member who is located in the SF Bay Area serve.

**Nominating Committee:** In the summer of the year preceding the Election, (i.e., July 2005), the Board of Directors appoints someone to serve as chair. The chair will then put together a committee (all of who agree that they will not run for office in that particular election).

**Awards <awardscom@usenix.org> :** Hall (chair), Cole, John Gilmore, Keith Packard, Peter Salus, Jim McGinness, Jim Gettys. Makes proposals about instituting awards to celebrate special achievements in the community. It also seeks nominations for and does subsequent selection of Flame and STUG annual awards. Peter Salus is chairing the "10-year Most Influential Presentation" award.

**SAGE Committee <sagecom@usenix.org> :** Jones, Hall, Halprin, Parter, and alternate: Couch. Oversee and liaise with the Board regarding the future direction of SAGE.

## **BOARD LIAISONS:**

USENIX Conferences:

LISA '04, Atlanta, GA	Hall
OSDI/WORLDS '04, San Francisco, CA	Jones
USENIX '05, Anaheim, CA	Blaze
FREENIX '05, Anaheim, CA	Cole
NSDI '05, Boston, MA	Couch
MobiSys '05	Jones
HotOS '05, Santa Fe, NM	Jones

Security '05, Baltimore, MD	Blaze
LISA '05, San Diego, CA	Halprin
FAST '05, San Francisco, CA	Cole

Other Conferences (USENIX-related or co-sponsored):

SUCON '04	Ts'o
SANE '04	Honeyman
Middleware '04	Honeyman
IMC '04	Young
WMCSA '04	Young
VM '05	Young

Other Liaisons:

CRA	Jones
GRID	Cole/Couch/Hall
EFF	Young
Legal Issues for SysAdmins Project	Couch/Nicholson/Kolstad

\*Note: Young is the Staff Coordinator for each of the committees and is included on each mailing list.

*Darmohray left the meeting at 4:45 p.m.*

## Future Meetings

McKusick turned the meeting over to Jones. Jones stated that we usually hold three board meetings a year, and they are best timed with the major conferences.

The next in-person Board meeting will be on Tuesday, November 16, 2004, with a Board/Staff dinner that evening. The following in-person Board meeting will be at the 2005 Annual Technical Conference in April 2005 in Anaheim. It was asked that all Board members hold the dates of April 10<sup>th</sup> and April 11<sup>th</sup> as the most probable dates for the meeting. The subsequent meetings in 2005 will be held in August at Security, and December at LISA.

## The Annual Meeting with Membership

McKusick stated that this is set for 5:00-6:00 p.m. Thursday, July 1, 2004, and that this is traditionally where the new Board is introduced. The floor is open to members and their questions. The new Board is officially in office at that meeting.

**Honeyman moved and was seconded by Bennett to adjourn the meeting. Passed: In favor: 5; absent: 3 (Darmohray, Gilmore, Rubin).**

The meeting was adjourned at 5:07 p.m.